



# THE SCOOP

MONDAY, JUNE 9, 2025

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## EASY LINKS

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## This Week

Mon, June 9	<a href="#">SENIOR Finals</a> : World Lang, Math (normal bell schedule)
Tues, June 10	<a href="#">SENIOR Finals</a> : Electives, Other Subjects (normal bell schedule)
Wed, June 11	<a href="#">Last Day Seniors Are in Class</a> 12:55pm   <a href="#">Senior Assembly</a> <a href="#">Grad Walks</a> : Heatherwood MS, 2:10; Gateway MS, 2:15; Forest View ES, 2:35 2:30–3pm   Staff Extension ( <i>all staff invited</i> ): <a href="#">Year in Review</a> , <a href="#">Staff Farewells</a> <a href="#">FINALS</a> , Grades 9–11: Science, Soc (normal bell schedule) No PACK Time – normal bell schedule 7:30am–12pm   <a href="#">Senior Device Collection</a> , HS&B Plan, Clearance & Academic Check <a href="#">Grad Walks</a> : Monroe ES, 1:30; Woodside ES, 2:15; Cedar Wood ES, Penny Creek ES, and Silver Firs ES, 2:30; Mill Creek ES, 2:45 <b>Senior Grades Due in Gradebook</b> ( <i>TAC not yet available</i> )
Thurs, June 12	Sequoia HS Graduation
Fri, June 13	9am (approx 2½ hrs)   Graduation Practice for Seniors, Gym 9am   Grad Tickets Distributed to Seniors at Grad Practice following grad practice   Senior Lunch ELIF

## The Next Few Weeks

Sat, June 14	11am   Everett HS Graduation, Angel of the Winds Arena, Everett 3pm   Cascade HS Graduation, Angel of the Winds Arena, Everett <b>7pm</b> (seniors arrive by 5:34)   <b>Jackson HS Graduation</b> , Angel of the Winds Arena, Everett 9pm (following graduation)   <a href="#">Staff Gathering</a> (RSVP to Outlook invite – optional!) following graduation   Senior Grad Night Party (students <u>must</u> pre-register)
Sun, June 15	Father's Day
Mon, June 16	<a href="#">Staff Wear Your "Senior Citizen" Shirts</a> FINALS, Grades 9–11: World Lang, Math (normal bell schedule)
Tues, June 17	FINALS, Grades 9–11: Electives, Other Subjects (normal bell schedule)
Wed, June 18	<a href="#">Device Collection Schedule</a> (in English classes), Grades 9–11 2:30–5pm   Staff End of Year Gathering, Tapped Public House ( <i>RSVP requested!</i> ) 3pm   <a href="#">SEM2 Grades "Push" from Gradebooks into TAC</a> after 3pm   <a href="#">DeeAnn Will Email Teachers When TAC Is Open</a> <a href="#">Juneteenth – HOLIDAY</a> (see work calendars to identify staff who work this day) <a href="#">Early Release Day / Last Student Day</a>
Thurs, June 19	End of SEM2
Fri, June 20	3pm   <a href="#">TAC Closes for SEM2 Grades Review/Corrections</a>
Wed, June 25	Main Building Air/Power Shut Down for Summer Construction
Fri, June 27	Last Day that eSchool Will Be Available for Use Prior to Synergy Transition
Mon, June 30	FAFSA Deadline
June 30–July 17	SIS Blackout Period for Transition to Synergy
Fri, July 11	Gym Air/Power Shut Down for Summer Construction

*jump to [Looking Ahead](#)*

## Passes (One Student Per Pass, Please!)

Staff, just a friendly reminder: please make sure that when you send students out that they **each** have a pass. We are having some challenges lately with multiple students being let out with one pass. We know there may be several projects that are being finished up, but we are also running into challenges of students recording in restrooms with their phones, being out in the parking lot recording, etc. This is the time of year when the weather is nice and we near the end, and supervision can become increasingly difficult, so we ask your support as best you can in helping us out with this. Thank you! [Erik](#)

## Cards to Sign for People Leaving!

There are 5 people we will be celebrating this **Wednesday, June 11**, at the staff meeting:

Ginger Alonzo  
Cathy Fisher  
Joe Rue  
Madeline Mason  
Cassie Walsh

I placed cards in the counseling office behind Tommy Sugawara's desk for people to sign—and you can say hi to Tommy! That is always a bonus. [Laura Nelson](#)

## Finals (teachers only)

Fewer than a third of teachers give finals anymore, so we're going to try something a little different this year. Rather than grouping finals by period, we're going to group by subject area (see below). The hope is that this will be a better distribution of big academic events to help increase student focus and reduce anxiety.

GRADE 12 FINALS		
Thursday, June 5	Monday, June 9	Tuesday, June 10
Science	World Language	Electives
Social Studies	Math	Other subjects

  

GRADES 9-11 FINALS		
Thursday, June 12	Monday, June 16	Tuesday, June 17
Science	World Language	Electives
Social Studies	Math	Other subjects

**There will be no adjusted bell schedules or extended class periods for finals.**

Finals include any major project or big test that requires a lot from students. It does not include presentations or something that would normally be spread out over several days, although I would encourage you to be flexible with individual students who come to you in advance. [Sechin](#)

## End of Year Staff Instructions & Info

Attached is the schedule as well as other documents that will help with the **student device check-in** process. We ask instructors who are helping with this process to please walk with their classes to the commons in a group and return to class once **all** students have completed the check-in process.

**Please review the attached information:** 😊

- [Instructions](#)
  - Senior Check-out & Device Collection, **Thursday, June 12**
  - Grades 9–11 Device Collection, **Wednesday, June 18**
  - Device Self-Assessment Form
- [Schedule](#) for device collection during English classes on June 18
- [Device check-in graphic](#): What needs to be turned in with the laptop

### SENIOR DOCUMENTS:

- [Cap decoration letter](#)
- [Grad Walks schedule](#)
- [Graduation handbook](#)

### CLARIFICATION:

- Seniors will ATTEND ALL classes on **Wednesday, June 11**, but will be dismissed early to meet in the Commons to prep for the senior assembly.
- On **Thursday, June 12**, seniors are to report to the commons during their assigned time.

SUN	MON	TUES	WED	THURS	FRI	SAT
June 8	June 9	June 10	June 11	June 12	June 13	June 14
	12th Grade Finals: World Language & Math	12th Grade Finals: Electives & Other Subjects	SENIORS ATTEND ALL CLASSES Senior Assembly (REVISED SCHEDULE) Senior Grad Status Check	Senior Check-out Day SENIOR DEVICE COLLECTION Seating Assignments Begin 9th-11th Grade Finals: Science & Social Studies	Staff Grad Practice, 7am Senior Grad Practice, 9am	Graduation Day, 7pm Seniors arrive by 5:30pm
June 15	June 16	June 17	June 18	June 19	June 20	June 21
	9th-11th Grade Finals: World Language & Math	9th-11th Grade Finals: Electives & Other Subjects	Grades 9-11 Device Collection by English Classes	JUNETEENTH No School (Students, Teachers) Secretary Workday	Last Day of School Early Release (REVISED SCHEDULE)	

## Seniors' Last Day

The last day that seniors will attend classes is **Wednesday, June 11**. However, Thursday, June 12, can be work time for any senior in danger of not passing your class.

Also, **please help communicate to seniors** that they are NOT to come back and visit you or hang out with friends after their last day of class. Grades 9-11 still have important work to do! [Sechin](#)

## Spring 2025 Textbook Return

It's time! Please use the spreadsheet to sign up to bring your students to return their textbooks:

 [JHS Textbook Return SP25.xlsx](#)

OF NOTE:

- We have eliminated times and opted for "First 10 min," "Middle," and "Last 10 min." This should eliminate confusion when it comes to the different weekly schedules. 😊
- Teachers of seniors, please sign up as soon as you can! Our priority is to clear all senior student fines for graduation.
- Please **COME WITH YOUR STUDENTS**. The computer science classroom backs up to the library, and we need your help to keep students quiet in line.

Thank you! [Emily](#) & [Rhonda](#)

## SEM2 Final Grading Timeline & Process

Please [click](#) here for the June 5 email from [DeeAnn](#) with the timeline and instructions for final SEM2 grading, which includes the following attachments:

- [Teacher Prep Instructions](#) from LMS (for Gradebook and TAC)
- List of [Comment Codes](#) (required for all F's, optional for other grades)
- [Incomplete Grade Contract fill-in form](#) (required for all Incompletes *with or without student signature*)
- [Gradebook printing instructions](#) (required for registrar)

## S/U Grading for Students with IEPs

As we get closer to the end of the year, I just wanted to send out a friendly reminder to take a moment to review Gradebook and identify any students with IEPs who may qualify for S/U grading. If the student's IEP shows S/U grading, please review their performance and update the grade accordingly. If you are unsure about how to apply this grading option, please reach out to the student's case manager for guidance.

Also, if the student still needs to demonstrate learning in specific areas before receiving a final grade (letter grade or S/U), please communicate with the student/parent and case manager. This helps to ensure that we are providing the appropriate support and clarity for everyone involved.

Please see the [attached doc](#) if you need a refresher on the guidelines for S/U grading. However, it's important to remember that the "I" in IEP stands for *Individualized*—each student's needs, supports, and grading accommodations may look different. Be sure to consider the unique circumstances outlined in their IEP when reviewing grades. When in doubt, connect with the student's case manager; we are here to help.

Another year almost in the books. 😊 Thanks so much for all you do to support our students. [Orla Korten](#)

## Gradebook Reminder for AP Teachers

Please keep in mind that the Synergy switchover means we will lose access to Gradebook by June 27, which will impact the grade change process after AP scores are released in July. To make sure we have

accurate records, **please complete the worksheet that [Heather Coon](#) sent out recently** if you have not done so already. [Sechin](#)

## Gradebooks and Synergy

We received a question about Gradebook access after the conversion to Synergy. Following is the answer we got from LMS. [Heather](#)

*Our current Gradebook will **NOT** be imported into Synergy Gradebook, so **having a printed copy at the end of the year will be very important.***

*Moving forward, Synergy Gradebook does have the ability for teachers to view past year Gradebooks. 2025-26 will be the first year in Synergy Gradebook, and teachers will be able to view 2025-26 Gradebooks when in the 2026-27 school year.*

## End of Year Celebrations!

Hello, T-Wolf Staff! The Mirth Committee has two dates we would like you to keep on your calendar for our end of the year celebrations. We are doing things a little differently this year, so read on for details! As you likely saw in Sechin's recent emails, we will hold our farewell tribute to retirees and those leaving JHS on **Wednesday, June 11, 2:30–3 p.m.** This extension will be reserved for our social farewells and goodbyes. Mirth will provide cake for all, and we will have some cards for staff to sign.

The second date to mark on your calendar is **Wednesday, June 18**. From **2:30 to 5 p.m.** we will celebrate the end of the year off campus. Tapped Public House will be our location! (13215 39th Ave SE, Suite 104, Mill Creek, WA 98012) At the event, Mirth will provide light appetizers and one beverage of choice per staff member. Whether you plan to attend or not, **PLEASE RSVP**, so we can give Tapped an accurate number of guests attending. RSVP via the Outlook calendar invite.

Thank you for your comradery and fellowship this year! We look forward to celebrating with you all at these events. JHS Mirth Committee ([Bridget](#), [Heidi](#), [Jason](#), and [Laura](#))

## Post-Graduation Staff Gathering (ALL staff invited!)

The administrators would like to invite you to our **post-graduation gathering**. **This is open to ALL staff, whether or not you attend the graduation ceremony. Admins will buy appetizers.**

**Please RSVP to the Outlook invite** so we know how many to expect. If we get a large number, we will find a different location and update the invitation. Tentative location: Buzz Inn Steakhouse, 9504 19th Ave SE, Everett, WA 98208.

It's a late one this year, but we hope to see you there! [Sechin](#)

## JHS Music Concerts

Did you know you can watch JHS music concerts livestreamed on the Everett Civic Auditorium YouTube channel?

<https://www.youtube.com/@everettcivicauditorium1520>

If you missed any of these concerts, you can watch them later.

JHS Orchestra: June 2

JHS Choir: June 2 – Check it out! They sounded amazing!

JHS Band: June 4 – “Grand Canyon Suite” is stunning!

Thanks for supporting music at JHS. 😊 [Melanie West](#)

## Senior Citizen Shirts!

As we approach the end of the year, we just wanted to remind you all about our annual senior tradition: (Staff) Senior Shirts!

On the first day without seniors—**Monday, June 16**, this year—current 11th graders make Senior Shirts to signify their next stage in the high school process. To show support of this transformation, staff members can create their own “senior” staff shirts (even if being “senior” isn’t as exciting as it used to be). When constructing your staff senior shirt, the front typically says “Senior Citizen,” with a nickname and graphic, if you’re fancy, on the back. See our photos. (My ‘02 represents my high school grad year. And I couldn’t resist going with “senior-ITA” on the front!)



[The Class of 2026 officers made a fun tutorial on making these shirts for their peers](#), which we encourage you to check out. The supply sources referenced in the video can be found [on this here website](#). (Mitchell and I took the hard route and just did individual iron-on letters!)

We hope to see many of you rocking your Senior Staff Shirts on June 16, and of course if you have any questions, feel free to reach out. ❤️ [Branson](#) and [Mitchell](#)

*I have a Cricut and I'd love to print a design on iron-on vinyl you want for your senior shirt or even help you design something. You could send me a file that you want printed or just stop by D204 to chat about the possibilities.* [Katie Akesson](#) 😊

## Annual Report to the Community, 2024-25

*from District Family News for June*

Everett School District serves over 20,000 students in 28 schools and is the thirteenth-largest school district in the state. This report provides information about our school district, schools, staff members, and students. It is designed to provide parents and community members with important demographic, budget, facility, and student achievement data. Additional information about our schools can be found on the Washington Office of Superintendent of Public Instruction website.

[View the 2024-25 Annual Report.](#)

## Thank You!

AP testing for 2025 is done! Whew... Thank you to everyone who has been helpful, kind, and supportive these past several weeks. You know who you are! It takes a team of people to administer 2,200 AP exams—great job, everyone! Sincerely, [Lori Wirtz](#)

*Erik Heinz: Nice work, Lori!!!*

*Sechin Tower: Hear, hear! Kudos to the amazing job on this very large project!*

*Ginger Alonzo: Lori, you are amazing!!! What a phenomenally challenging task done so well!!!*

*Kristina Monten: Lori, your work on AP is incredible! Your coordination, organization, knowledge, and overall leadership on this endeavor is impressive! Thank you so much for helping each and every student.* 😊

## EPS Summer Reading

Though Jackson will be closed all summer for HVAC updates, we are still excited to support **Summer Reading**! Starting on **Monday, June 9**, students can check out **up to 15 books** for the entire summer.



I would LOVE for teachers to share the [Summer Reading slides](#) with students at your convenience. We've included information about summer check-outs, along with Sno-Isle Library's Mill Creek (freshly remodeled!) summer hours, the free apps Libby and Sora (eBooks & audiobooks), and recommended reads.

The slideshow is also embedded on the library webpage: <https://www.everettsd.org/jhs-library>

Thank you, and happy reading! [Emily](#)

## Building Closure This Summer *(all staff)*

We now have the building closure schedule. Like last summer, the power and air will be off in the main building from **Wednesday, June 25**, through **Wednesday, August 20**. The gym will be without air and power from **Friday, July 11**, through **Wednesday August 20**. Portables will have air and power but may be occupied by temporarily relocated office staff.

I am told that this will allow the HVAC upgrades to be completed so we will have stable conditions in the building. [Sechin](#)

## Room C127

In our ongoing quest to ensure that our facilities best serve our population, over the summer, room C127 (currently a work/storage room) is going to be converted to an OT/PT space. For those of you who store items there, please have them out by the end of the school year. We are not gaining spaces, so you will need to keep your items in your rooms if at all possible. We will also have an end-of-year dumpster for items you just don't need anymore.

If you have items that are both absolutely needed and absolutely cannot be kept anywhere else, please work with your team leader, who is working with me, to find a space. Again, please use this as a last resort—please give everything the “Marie Kondo” test before reaching out to your team leader. [Sechin](#)

## Announcement

For those of you who weren't able to attend the meeting after school [last Wednesday], the news is that **Madeline Mason** will be returning to Woodinville High School next year.

Some people have a big impact after being with us for a long time. Though Madeline has only been with us for a short time, her impact on our school community has been truly remarkable. Her dedication, enthusiasm, and ability to connect with both students and staff have made a significant difference, and her presence will undoubtedly be missed.

Please join me in wishing [Madeline](#) all the best in her future endeavors. While we are sad to see her go, we are also excited for her as she embarks on this new journey. [Sechin](#)

## Into the Sunset

Dear Friends and Colleagues,

Many of you have been asking; I wasn't trying to keep it secret. I am going to retire as of June 20, 2025. I've worked as a School Psychologist at HMJHS since September of 2004 and in the Everett District since August 2002. Leaving HMJHS was a hard decision to make. It has been and is an honor and a privilege to work here.

HMJHS has changed and grown and flexed and shone during my time here. You have made it a better place. Laughter and tears and just being human has been a part of this place. We have comforted each other in our disappointments, we have supported each other in our challenges, and we have celebrated each other

in our joys, as we have loved, supported, and learned from our kids. I have only grown from my experiences at HMJHS. It's a part of me.

I like this statement from "Easy Peasy Kids," with a few 'additions' from me. I wish this for each of you:

Remember, you are good enough  
Everyone is different  
Stop comparing yourself, 'be yourself'  
Individuality rocks  
Learn something new daily, 'or reflect on what you have learned'  
Involve yourself in what you love doing, 'or must do'  
Enjoy things that make you happy, 'and recognize things that don't'  
Not everyone can be 1st, 2nd, or 3rd, 'but you can Be'  
Care about yourself and others  
Expect that some days won't be great, 'but many will be'  
'! Be the exclamation point of your life'

See you over the next few weeks. And then there's summer! And retirement! Wishing you the best, [Ginger](#)

*Ginger, you will be dearly missed by all of us here at HMJHS. Your impact on generations of students has been nothing short of tremendous.*

*Your dedication, compassion, and unwavering support have shaped the lives of so many, leaving a lasting legacy that will be remembered for years to come. Your presence has brought warmth, laughter, and a sense of community to our school.*

*Thank you for everything you have done for our school and for being an inspiring role model for us all! [Sechin](#)*

## Captain Cain Update

As you know, our counselor, Alfred Cain, is out for the year as he is the captain of a quick reaction force (QRF) in Somalia (four platoons of infantry). Though he isn't in country yet, here is an update from him:

Currently at Camp McGregor (NM), going through our validation. We'll be here for another 2 weeks.  
About to go through our company-level live fire exercise. I should get some pretty cool photos from that.

Though this is not his team, here is a video of the type of training they are in at Camp McGregor:

<https://www.7atc.army.mil/Media-News/Video/videoid/952433/dvpTag/FTS/dvpcc/false/#DVIDSVideoPlayer4969>

Have a good rest of your school year. [Eric Bush](#)

## Synergy: Countdown to Implementation

*from May Doc's Dugout*

We are getting closer to launching Synergy, our new student information system that will streamline how we manage grades, attendance, schedules, and student data.

Staff who have completed their basic navigation training are able to access all the other training modules directly related to their work. Preparation is underway for the training specifically for our teachers that will take place on one of the LID days in August.

The countdown is less than 30 days until we go dark on our eSchoolPlus system on **June 27**. Synergy goes live after **July 17**. Families and students will get an email in August with instructions on how to set up their accounts.



I look forward to the positive impact Synergy will have on our entire system.

Please visit the [Synergy Implementation webpage](#) for training resources and more information. If you have specific training questions, email [technology@everettsd.org](mailto:technology@everettsd.org).

## Free Civics and Government Courses

Harvard University is offering free online [Civics and Government](#) courses. Below are the links to the individual courses.

- [American Government: Constitutional Foundations](#)
- [U.S. Public Policy: Social, Economic, and Foreign Policies](#)
- [Citizen Politics in America: Public Opinion, Elections, Interest Groups, and the Media](#)
- [Justice](#)
- [We the People: Civic Engagement in a Constitutional Democracy](#)

## Select Resources [\(jump to top\)](#)

Master Schedule with teacher and room assignments for SEM1 and SEM2: [2024-25](#) | [2025-26](#)

Lunches for 2024-25: [SEM1](#) | [SEM2](#)

Bell Schedules: [reg-Pack-LIF on one page](#) | [2-Hour Late Start \(regular day\)](#) | [2-Hour Late Start \(LIF day\)](#)

Phones: JHS Phone List for 2024-25: [SEM1](#) | [SEM2](#)  
[Frequently Used Phone Numbers, 2024-25](#)  
[District Phone Directory](#)  
[Phone Instructions](#)

[Counselor and Admin Alphas, 2024-25](#)

[Admin Responsibilities](#) and [Admin Supervision](#), 2024-25

Calendars for 2024-25: [Student At-a-Glance Calendar](#)  
[Student Impact Calendar](#) (cultural and religious observations)  
[Student Art Calendar](#)  
[EEA Work Calendar](#)  
[Payroll Calendar](#)  
[Employee Calendars](#)

Calendars for [2025-26](#): [Student At-a-Glance Calendar](#)  
[Employee Work Calendars](#)

[Transportation Schedule for Students in Off-Site Programs](#)

[JHS Letterhead](#), as of Aug 2024

JHS Maps: [lower level](#) | [upper level](#) (now updated per latest portable removals)

[JHS Graphics Standards](#) | [JHS Spirit Email Signature How-to](#)

[JHS Staff Handbook for 2024-25](#)

District High School Course Catalog: [2024-2025](#) | [2025-2026](#)

[District Policies & Procedures in DocuShare](#)

[CPS/DCYF Report Form](#)

[Student Multiple Tardies Lunch Detention Form](#) | Questions? [Kristina Monten](#)

Worksite Learning: [Video](#) | [Sign](#) | [New Worksite Learning Student Forms](#) | [byoungberg@everettsd.org](mailto:byoungberg@everettsd.org)

JHS PTSA: [website](#) | [membership form](#)

[Everett Public Schools College in the High School Application](#): apply March 1 – June 14 for EvCC or Edmonds College | apply Jan 10 – Feb 11 for UW | list of teachers/ courses [already CiHS approved](#) | for info/questions, [cihs@everettsd.org](mailto:cihs@everettsd.org)

Course Proposal Forms for 2026-27: [New CTE Course](#) (due by [Oct 1, 2025](#)) | [New Course Equivalency](#) (due by [Oct 1, 2025](#)) | [New Course](#) (due by [Dec 1, 2025](#)) | [Course Revision](#) (due by [Dec 1, 2025](#)) | [Course Removal](#) (due by Dec 1, 2025)

Athletic Shares:

Erik Heinz: X (Twitter) @CoachHeinz57, Instagram @ehein4, email [EHeinz@everettsd.org](mailto:EHeinz@everettsd.org)

Kyle Peacocke: X (Twitter) @KylePeacockeJHS, Instagram @jhsathleticcoordinator, email [KPeacocke@everettsd.org](mailto:KPeacocke@everettsd.org), cell 206-755-0888  
[Synergy Implementation Webpage](#)

## Newsletters [\(jump to top\)](#)

[District Staff News](#) – EPS monthly staff newsletter

Archived issues are in DocuShare [here](#).

[EduBytes](#) – EPS technology newsletter

[Stay Connected](#): Where to Look for Various District Communications

[Staff News Hub](#) (must be signed in to see content): newsletters, current notifications, and more

[Special Services Newsletter](#)

[District News](#) – Everett Public Schools monthly family newsletter

[Jackson T-Wolf News](#) – monthly newsletter for JHS families

[Wolfpack Press](#) – online student newsletter

## Looking Ahead [\(jump to top\)](#)

2025-26 work calendars are in [DocuShare](#) with specific return to work dates for your specific assignment.

Mon, Aug 4, 2025	First Day Back for Most JHS Office Staff
Tues, Aug 12	<a href="#">Classified Job Fair</a> , CRC
Thurs, Aug 14	Summer Commencement
Wed, Aug 20	Air/Power Restored to Building & Gym by End of the Day
Mon/Tues, Aug 25 & 26	Admin-Led Learning Improvement Days
Wed, Aug 27, 2025	<a href="#">First Student Day, 2025-26</a> 8-Day Student Enrollment Count Begins
Mon, Sept 1	Labor Day Holiday
Tues, Sept 2	Day 4 Student FTE Count
Mon, Sept 8	8-Day Student Enrollment Count Ends
Fri, Oct 10	Professional Learning Day for All Staff
Dec 22–Jan 2	Winter Break
Feb 16–20	Mid-Winter Break
April 6–10	Spring Break
Mon, June 15, 2026	Last Student Day (subject to change)

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Everett Public Schools does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination:

**Title IX/Civil Rights Compliance Officer | ADA Coordinator**

Chad Golden | 425-385-4100 | [CGolden@everettsd.org](mailto:CGolden@everettsd.org) | PO Box 2098, Everett, WA 98213

**Section 504 Coordinator**

Dave Peters | 425-385-4063 | [DPeters@everettsd.org](mailto:DPeters@everettsd.org) | PO Box 2098, Everett, WA 98213

**Gender-Inclusive Schools Coordinator**

Joi Odom Grant | 425-385-4137 | [JGrant@everettsd.org](mailto:JGrant@everettsd.org) | PO Box 2098, Everett, WA 98213